



The Plant Kingdom

Garden Center & Landscape Service

JOIN OUR TEAM

The Plant Kingdom Team is hiring! If you love the outdoors and would thrive in a fast-paced, service-focused, all-weather environment please apply for one or all of our available positions. Keep in mind that these positions may require the ability to complete labor-intensive tasks in all weather conditions.

Full & Part-time Retail Positions

Our retail team has a wide range of responsibilities. While each position has a specific focus all retail team members are required to help customers, complete daily tasks, and maintain a “retail ready” shopping environment. No garden center or retail experience is required; however, a desire to work with plants and people as well as the ability to be on your feet for a 5 or more hours in all weather conditions is necessary. Pay is negotiable based on position, related work experience, and education. Hours can range from 15-40 per week depending on the position, season, and weather. The ability to work weekdays and weekends is required. The following is a brief summary of what is generally required in each position:

Cashier

Completing daily tasks with an emphasis on operating cash register/POS system and communicating with/assisting customers at the register, on the phone, and via email.

Guest Service Assistant

Completing daily tasks with an emphasis on sales and customer service.

Retail and/or plant experience is preferred for this position.

Nursery Assistant

Completing daily tasks with an emphasis on watering and plant healthcare, assisting customers with lifting and loading, and unloading plant and product shipments.

Full & Part-time Landscape Assistants

Our landscape team performs an array of services, from tree delivery and planting to full landscape installation and maintenance. Professional landscape or outdoor work in related fields is preferred. Pay is negotiable based on related work experience, position, and education. Hours can range from 25 - 45 per week depending on the position, season, and weather.

If one or all of these positions peaks your interest please complete the following application and submit it in person to The Plant Kingdom at 4101 Westport Road, Louisville, KY 40207.

Submitting a resume is not required but highly recommended.

Once you have submitted your application, The Plant Kingdom Team will review your application and contact you if an interview is desired.



Employment Application

4101 Westport Road, Louisville, KY 40207
 502.893.7333 • fax 502.893.1745
 gardeninfo@plantkingdom.net • plantkingdom.net

Date:
Position Applying for:

Personal Information

Name:

Last	First	Middle
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Address:	City, State, Zip:
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Phone:

Home Phone Number	Cell Phone Number
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Email Address:

Available Start Date:	Desired Pay Range:
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Type of Employment Desired: Full Time Part Time Temporary Seasonal

Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	If not, do you have work papers? <input type="checkbox"/> Yes <input type="checkbox"/> No
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Have you ever pled "guilty" or "no contest" to or been convicted of a crime? Yes No

If yes, please provided dates and details:

*Answering yes to this question does not constitute an automatic rejection to employment.
 Date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be considered.*

Education

Type of School	Name of School	Location	Years Completed	Major & Degree
High School				
College				
Trade School or Other:				

Q&A (circle answer that best describes your level of willingness)

Q: Would you be willing to lift heavy plants, boxes and stock safely?	A: YES NO MAYBE
Q: Would you be willing to work a 5+ hour shift?	A: YES NO MAYBE
Q: Would you be willing to work weekend hours?	A: YES NO MAYBE

References *(list two references other than relatives or previous employers)*

Name:	Phone:
Address:	City, State, Zip:
Relationship:	

Name:	Phone:
Address:	City, State, Zip:
Relationship:	

Previous Employment *(begin with the most recent)*

Dates of Employment:	Pay Rate:
Company Name:	Position Held:
Address:	City, State, Zip:
Phone:	Supervisor:
Responsibilities:	
Reason for Leaving:	May we contact this employer for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

Dates of Employment:	Pay Rate:
Company Name:	Position Held:
Address:	City, State, Zip:
Phone:	Supervisor:
Responsibilities:	
Reason for Leaving:	May we contact this employer for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

Dates of Employment:	Pay Rate:
Company Name:	Position Held:
Address:	City, State, Zip:
Phone:	Supervisor:
Responsibilities:	
Reason for Leaving:	May we contact this employer for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No

I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my termination.

Signature of Applicant:

Date:

Upon completion, please submit this application along with any additional information you wish to provide to The Plant Kingdom. Submitting a resume is not required but highly recommended. The Plant Kingdom Team will review your application and contact you if an interview is desired.